

Respect the Line

Workplace sexual harassment is against the law.

What is sexual harassment?

Unwelcome or unwanted sexual conduct that would make someone feel offended, humiliated or threatened

Sexual harassment can be physical:

- unwelcome touching of someone's body
- kissing and sexual activity
- cornering or standing over someone

But sexual harassment can also be:

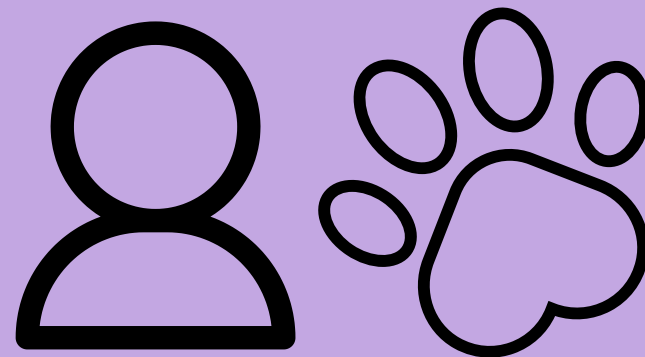
- staring or leering
- making sexual jokes or comments
- commenting about someone's looks
- sharing sexualised pictures or content
- declarations of love or romantic interest
- intrusive questions about someone's private life

ABOVE THE LINE - not considered harassment

"That's a nice jacket!"

"How was your weekend?"

"Anyone want to go out for lunch today?"



Having photos of your family, friends and/or pets in your work space

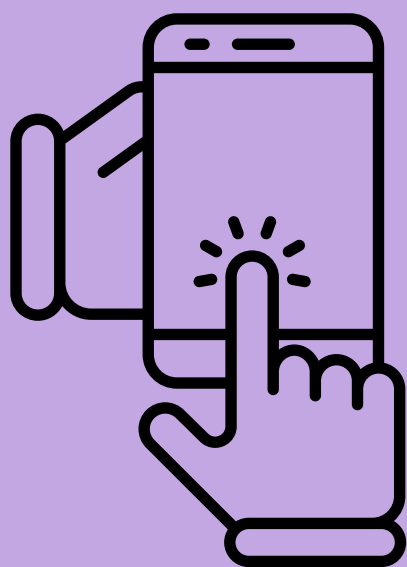
THE LINE

"Your gym routine is working, your body looks incredible"

"I can't stop thinking about you. You're really beautiful and we could be happy together if you'd just give me a chance"



Asking your religious coworker if they've had sex before marriage



Showing pornographic photos to your coworkers at work

Pranking your coworkers by pulling each other's pants down unexpectedly

BELOW THE LINE - considered harassment