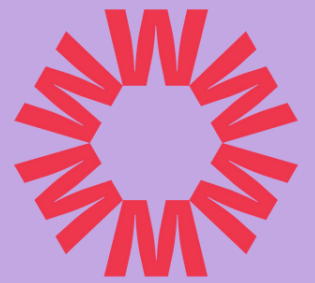


I have experienced discrimination at work



Where should I go to find out about my rights?



How long ago did the discrimination occur?

Under 21 days

Under 6 months

Under 12 months

Fair Work Commission
Fair Work Act 2009

Australian Humans Rights Commission
Sex Discrimination Act 1974
Disability Discrimination Act 1992
Racial Discrimination Act 1975

South Australian Equal Opportunity Commission
Equal Opportunity Act 1984

Timeframe for conciliation
4 to 6 weeks

Timeframe for conciliation
5 to 6 months

Timeframe for conciliation
2 to 3 months

Possible Outcomes

- Compensation for economic loss ie. wages & non-economic loss ie. pain & suffering
- Statement of service
- Apology
- Reference/Statement of service

Possible Outcomes

- Compensation for economic loss ie. wages & non-economic loss ie. pain & suffering
- Apology
- Reference to future employers
- Workplace training

Possible Outcomes

- Compensation for economic loss ie. wages & non-economic loss ie. pain & suffering
- Statement of service
- Statement of regret
- Workplace training

Important Notes

- Only up to 90 min telephone conciliation
- Limits time to fully discuss the issues.

Important Notes

- 3 -4 hour telephone conciliation.
- Allows representation

Important Notes

- 4+ hour in person conciliation
- Employer-focused
- Enables ample time to discuss the issues